

# Managers to Mentors

Duration: 8 Hours

For  
Managers

## Course Description:

Many organizations are creating formal mentoring programs to ensure knowledge transfer, advance careers, learn management savvy, address performance deficiencies, and enhance employee productivity.

This program equips participants with the skills and resources necessary to effectively mentor an employee(s).

This course is based upon active learning, with rich, interactive exercises and applied experiences.

## Learning Objectives:

At the end of this course, participants will be able to:

- Identify the differences and similarities between a manager, coach and mentor
- Identify mentoring styles
- Recognize common mentoring traps
- Discover strategies for effective mentoring
- Develop coaching skills necessary for successful mentoring
- Recognize different learning styles and their effect on the mentoring relationship

## Outcome:

*Improved ability to mentor employees resulting in successful knowledge transfer, increased morale, and productivity.*