

# Detering Sexual Harassment in the Workplace

Duration: 2-4 Hours

For  
Managers  
and  
Staff

## Course Description:

Sexual Harassment prevention training is an important element of an organization's overall human resource initiative. This training helps managers follow practical guidelines to prevent sexual harassment within the corporate culture, provide a safe and positive workplace, and reduce potential legal claims.

This program is designed to equip managers with strategies and techniques for creating a culture where sexual harassment is prevented or managed according to guidelines.

This course is based upon active learning, with rich, interactive exercises, case studies, and applied experiences.

## Learning Objectives

At the end of this course, participants will be able to:

- Recognize the legal definition of sexual harassment
- Differentiate between situations that satisfy the legal definition, and those that do not
- Identify reactions to sexual harassment
- Apply strategies and techniques to prevent sexual harassment
- Help employees make good choices
- Create a respectful workforce

## Outcome:

*Enhanced ability to create a positive, diverse workforce environment, resulting in positive relationships, fewer incidences and legal claims.*